AGREEMENT BETWEEN

(COMPANY)

AND

(EMPLOYEE)

(Date)

We _____(Company) desire to hire ______ (the "Employee") on Date, and part of the consideration for his employment is that the Company has agreed to pay an employment fee to HUMAN RESOURCES INC (the "Agency") in the sum of \$_____.

Employee agrees to repay the Company for this fee as follows:

- 1. If Employee works less than six months for the Company, Employee will owe 100% of the employment fee or \$______, less any amounts refunded or credited to the Company by the Agency.
- 2. If Employee works six months or more for the Company, Employee will owe 1/2 of the employment fee or \$_____.
- 3. If Employee works twelve months or more for the Company, Employee will owe nothing.
- 4. If the Company terminates Employee for any reason other than dishonesty Employee will owe nothing.
- 5. If Employee should leave the Company with any fees being owed to the Company, beginning payment may be withheld from Employee's final paycheck.
- 6. If Employee should leave within first 90 days of employment or if the company should terminate employment within first 90 days of employment, Employee will owe nothing.

Human Resources Manager

Employee

Date

Date